

# Online Training Aligned to **Your EHS** Regulatory Obligations

A professionally developed library of 170+ courses built to improve knowledge retention, bolster workplace safety, and assure regulatory compliance.



**Message Center**  
Monday, January 26th  
**Manual Pallet Jack Safety** is **Overdue**.  
[View Details >](#)

Overdue	Due in next 30 days	Completed
<b>1</b>	<b>2</b>	<b>16</b>

After you have raised the forks of a pallet jack, switching the actuating lever to the neutral position...

- A. lowers the forks.
- B. holds the forks in a raised position.
- C. disconnects the tiller from the lifting mechanism.
- D. Both A and C are correct.
- E. Both B and C are correct.

**CONGRATULATIONS!**  
You have successfully completed...  
**Manual Pallet Jack Safety**

<b>General Safety</b> 	<b>Regulatory Compliance</b> 	<b>HAZWOPER</b> 	<b>Laboratory Safety</b> 	<b>Human Resources</b> 	<b>Construction Safety</b> 
--	---	--	---	---	---

## The Challenge: **Consistent Training Across an Evolving Workforce**

### What You're Up Against

- ❗ Safety training content built in-house becomes outdated quickly and unevenly across sites
- ❗ Long, lecture-style training sessions consume time without improving retention
- ❗ Inconsistent delivery creates compliance and safety gaps that are difficult to detect
- ❗ When requirements change, updating training content falls to an already stretched EHS team

### How Dakota Helps

- ✅ Access 170+ professionally produced courses covering relevant EHS topics
- ✅ Adaptive and micro-learning formats reduce seat time and improve knowledge retention
- ✅ Ensure every employee receives the same regulatory-aligned content
- ✅ Automatic course updates reflect changing EPA, OSHA, and other regulatory requirements

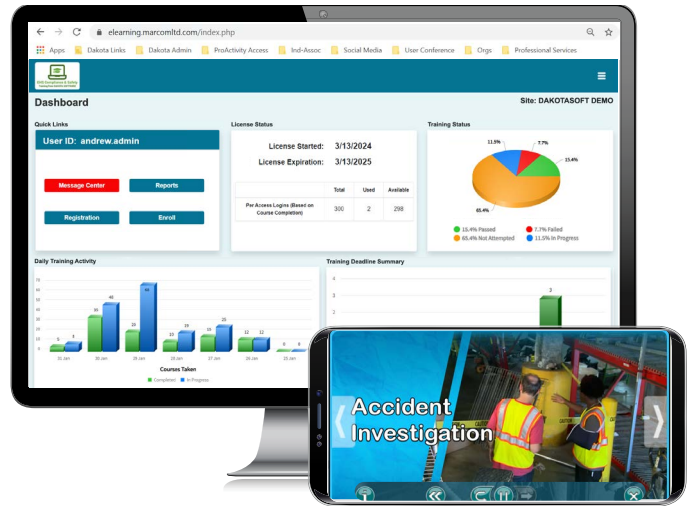
# Consistent EHS Training – Ready to Deploy

## Works With Your LMS

Dakota's interactive courses integrate with any modern Learning Management System (LMS) – so there's no need to change the platform your organization already uses for HR, security, or other training programs. Simply add Dakota's EHS courses to your existing system and you're ready to go.

## Don't have an LMS?

Dakota's *CourseWorks* platform is available at no additional cost. It provides everything you need to assign courses, manage enrollments, and track completions across your organization.



## Key Benefits of Dakota's Training & Learning Solutions



### EHS-Specific Courses

170+ course library developed specifically for industrial environments. Available in English and Spanish.



### Regulatory-Driven

Content is developed against OSHA, EPA, and DOT requirements and kept current at no additional cost.



### Professionally Produced

Live-action video, original scripts, interactive design, and studio production – built to engage, not just inform.



### Adaptive Learning

Reconfigures content to skip material learners have already mastered – reducing seat time without sacrificing coverage.



### Micro-Learning

Mobile-friendly delivery for flexible scheduling and better knowledge retention – when and where it's needed.



### Consistent Delivery

Every employee, at every site, receives the same content, creating a defensible and compliant training program.

## Who Uses Dakota's Online Training & Learning Solutions



### Corporate EHS

Deploy and track regulatory-aligned training across every site without rebuilding content from scratch.



### Safety Managers

Keep a diverse workforce engaged in safety with training formats that minimize time away from the floor.



### Human Resources

Manage onboarding, certifications, and training records with content built to regulatory standards.

Ready to see  
it in action?

